Selection Criteria:

- The program is designed to increase the representation of faculty traditionally underrepresented in strategic priority populations in the United States, including American Indian/Alaska Native, African American/Black, Hispanic/Latinx, and Native Hawaiian/Pacific Islander.

- Be a graduate student or post-doctoral scholar within one year (i.e. approximate completion date of Spring/Summer 2020) of seeking a faculty position at a research intensive institution.

- Be able to meaningfully contribute to the university's continuing commitment to diversity and inclusive excellence as reflected by InclusiveVT (www.inclusive.vt.edu).