Gen Z is the most racially and ethnically diverse generation in U.S. history. The world is diverse and the future of the workplace, and academia must be as well. If Virginia Tech can enhance the diversity of its talent pool through BCI, then Virginia Tech is providing for the future.

A large part of what makes BCI effective is that prospective students connect with potential and current Virginia Tech students on campus while being exposed to fun and educational experiences. BCI creates a collegiate environment where they want to return.

BCI students are given the tools to succeed at Virginia Tech alongside a supportive and caring community. BCI students are encouraged to collaborate and interact with faculty and students through research projects. BCI students are personally empowered through the program. BCI instills a sense of belonging and fosters an inclusive community so that students can envision themselves advancing their talents at Virginia Tech.

Diverse minds are in demand. As corporations look to data to help focus their recruitment efforts, BCI diligently positions Virginia Tech at the forefront, encouraging global, long-term partnerships adapted for the future.

Investing in diverse students requires evaluating current resources offered at Virginia Tech and strengthening them to provide necessary support for their success. Innovative funding streams would further Virginia Tech’s commitment to accessibility. This guarantees that brighter, more diverse students are able to bring their talents to campus. Renewable and recurring funding would allow BCI to provide significant financial support to students. It would also help create a digital portal with access to talent between BCI students and corporate sponsors.

WHO WILL BENEFIT FROM BCI?

- Corporations
- Parents
- Virginia Tech Colleges
- High School Students
- Virginia Tech Faculty
- Community Organizations
- Alumni

explore how on the next page >
# How Does Each Audience Benefit from the Unique Qualities of BCI?

## Academic Excellence
- **Access to Talent**
  - World-class leaders
  - Global and engaged employees
  - Access to a top diverse student base
- **Diverse Talent Pipeline**
  - Diverse perspective on solving complex problems at a global scale
  - Visible and impactful ESG commitment
- **Doorway to Future Talent**
  - BCI helps ensure a diverse future for the world
  - Graduates who can solve complex problems of the future
- **Future Focus**
  - Recruitment of top talent
- **Mentorship**
  - Established connections after graduation
  - Lifelong Virginia Tech network
- **Career Path**
  - Student integration within wide Virginia Tech ecosystem
  - World-class academics
- **Pathway to College & Adult Life**
  - Leadership skills
  - Self-confidence and the belief that they belong at Virginia Tech
- **Acts of Service (Ut Prosim)**
  - Broadened awareness of social justice issues faced by community organizations
- **Community in Diversity**
  - Long-term camaraderie in a diverse community
  - Diverse community support on campus
- **Stepping Stone to Higher Education**
  - Insights into, and advice around, the post-graduation stage
- **Inclusion & Connection**
  - Connections between the BCI community, specific colleges, and corporations
  - Diverse community and campus that captivates students during BCI
- **Global Recognition**
  - Alumni with future-driven, globally recognized educations
- **Community in Diversity**
  - Long-term camaraderie in a diverse community
  - Diverse community support on campus
- **Stepping Stone to Higher Education**
  - Insights into, and advice around, the post-graduation stage
- **Inclusion**
  - Scholarships that allow students to attend Virginia Tech without financial burden
- **Affordability**
  - Need-based scholarships established through financial support
- **Increased Institutional Diversity**
  - Colleges have a more diverse student body
- **Pathway to College & Adult Life**
  - Leadership skills
  - Self-confidence and the belief that they belong at Virginia Tech
- **Acts of Service (Ut Prosim)**
  - Broadened awareness of social justice issues faced by community organizations
- **Acts of Service (Ut Prosim)**
  - Social justice projects that teach BCI students to serve with a focus on the future
- **Acts of Service (Ut Prosim)**
  - A community served by diverse, academically excellent Virginia Tech students

## Beyond Boundaries
- **Corporations**
  - Access to Talent
  - Diverse Talent Pipeline
  - Doorway to Future Talent
  - Future Focus
  - Mentorship
  - Career Path
  - Pathway to College & Adult Life
  - Acts of Service (Ut Prosim)
- **Virginia Tech Colleges**
  - Campus of the Future
  - Future Leaders
  - Long-Term Relationships
  - Community in Diversity
  - Community in Diversity
  - Stepping Stone to Higher Education
- **Virginia Tech Faculty**
  - Mentorship
  - Long-Term Partnerships
  - Global Recognition
  - Inclusion
  - Affordability
  - Increased Institutional Diversity
- **Alumni**
  - Long-Term Partnerships
  - Global Recognition
  - Global Recognition
  - Increased Institutional Diversity
- **Parents**
  - Career Path
  - Long-Term Relationships
  - Long-Term Relationships
  - Inclusion
- **High School Students**
  - Pathway to College & Adult Life
  - Long-Term Relationships
  - Long-Term Relationships
- **Community Organizations**
  - Acts of Service (Ut Prosim)
  - Acts of Service (Ut Prosim)
  - Acts of Service (Ut Prosim)

## Virginia Tech Graduates Are:
- Globally recognized to solve complex problems on a regional, national, and global scale
- Interconnected with the world, no matter where they live and work
- Connected to corporations from around the world
- Driven to serve their communities

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**INCLUSIVEVT:** A foundational institutional and individual commitment to propel the Beyond Boundaries vision.

**BCI:** A program bringing high achieving and intellectually curious diverse students to Virginia Tech.

**BEYOND BOUNDARIES:** The foundation for the vision of Virginia Tech that accounts for future generations.

A vision that reinforces the university’s core values and established strengths.