Why is diversity and inclusion important at Virginia Tech?
Discussion Guide

Discuss

1. In his two minute video, President Sands integrates the concept of InclusiveVT with the Principles of Community to show how diversity and inclusion are core values of the institution. In your opinion, how does--or should--the institution demonstrate these core values in its policy, practice, and leadership?

2. President Sands emphasizes the importance of becoming familiar with the university strategic plan and your unit's specific interpretation of it. What do you know about your unit's objectives for advancing diversity and inclusion?

3. What might help to galvanize people in your area around a common diversity and inclusion mission?

4. President Sands states that at Virginia Tech, we are all responsible for achieving the goals of diversity and inclusion. What can you do in your sphere of influence and responsibility to advance our collective commitment to diversity and inclusion?

5. Following on the previous question, have you ever faced barriers to fulfilling your commitment to diversity and inclusion? What kind of support did you—or do you—need to fulfill this commitment?

Learn More

If you are not familiar with your unit's diversity strategic plan, now is a good time to learn about it. Get started here: https://www.inclusive.vt.edu/Initiatives/dsp.html. This site shows where the Diversity Strategic Plan fits into the university plan, as well as elaborates on the aspirational vision of elevating the Ut Prosim difference, key goals and milestones.

To identify the Diversity Directors and InclusiveVT Representatives in your area who have direct involvement with diversity strategic planning, to to:
https://www.inclusive.vt.edu/index/inclusivevtreps.html