

VIRGINIA TECH™



Inclusion and Diversity

MENAH PRATT-CLARKE, JD, PHD
VICE PRESIDENT FOR STRATEGIC
AFFAIRS AND DIVERSITY

MAY 2020

Advancing Beyond Boundaries: Values and Priorities



Knowledge and
Innovation

Opportunity and
Affordability

Diverse and
Inclusive
Communities

Excellence and
Integrity

Advance
Regional,
National, and
Global Impact

Elevate the Ut
Prosims
Difference

Be a
Destination for
Talent

Ensure
Institutional
Excellence



OFFICE FOR INCLUSION
AND DIVERSITY
VIRGINIA TECH

Strategic Plan Goals and InclusiveVT Goals



Goal 2: Increase
Cultural Competency

Goal 3: Address
critical societal
issues impacting
humanity and
equity

Goal 1: Increase
Representational
Diversity

**Representational
Diversity**

Campus Climate

**Academic
Mission**

**Sustainable
Transformation**



OFFICE FOR INCLUSION
AND DIVERSITY
VIRGINIA TECH

Diversity Integration



Reviewing Strategic Plans for integration of diversity and inclusion objectives



Reviewing Diversity Implementation Plans for units



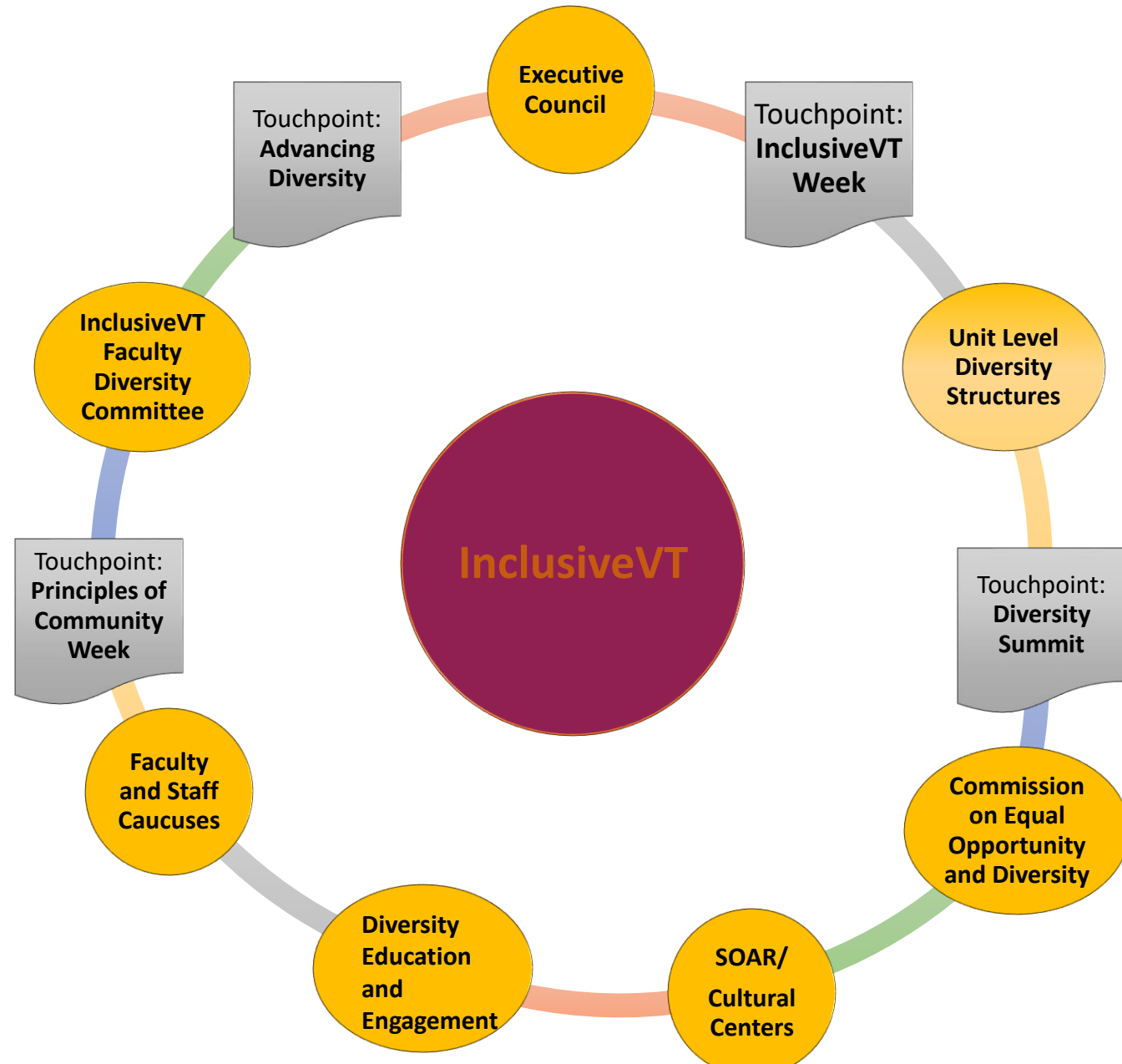
Working with college-level Diversity Directors



Integrating goals into PIBB budget

InclusiveVT Institutional Level

Sustainable structures to promote integration of InclusiveVT into the culture and climate of every unit at Virginia Tech





MISS THE HOUSE ?

WE GOT YOU !

VISIT US VIRTUALLY.

3 P.M. - 5 P.M.

SOAR
WE ARE HERE TO SUPPORT STUDENTS

<p>Mondays Dr. Crasha Townsend virginiatech.zoom.us/j/477785652 Meeting ID: 477 785 652</p>	<p>Wednesdays Benito Nieves virginiatech.zoom.us/j/912539791 Meeting ID: 912 539 791</p>
<p>Tuesdays Duston Scarborough virginiatech.zoom.us/j/8992672798 Meeting ID: 899 267 2798</p>	<p>Thursdays Dr. Jamelle Simmons virginiatech.zoom.us/j/5279962391 Meeting ID: 527 996 2391</p>

STUDENTS

- Student Opportunities and Achievement Resources
- Black College Institute
- Cultural and Community Centers
- Financial Support (1100 applications)



Cycle	Applications	Accepts	Yield
Fall 2019	89	72%	55%
Fall 2020	183	79%	54%

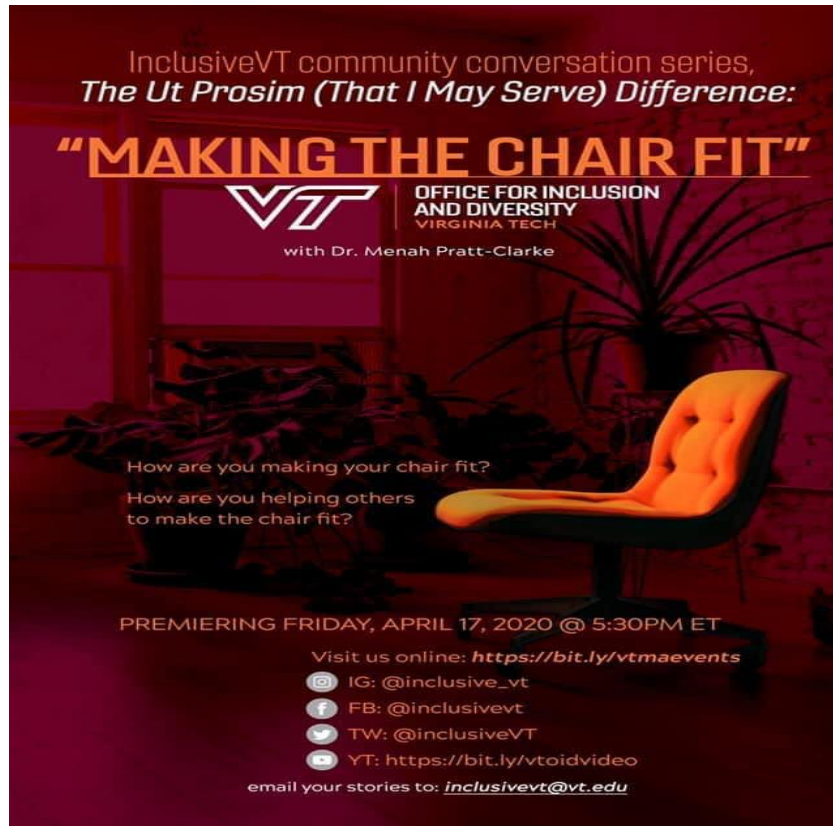
Black College Institute Impact

- 2020: 755 applications; 450 participants



FACULTY

- Future Faculty Development Program
- Faculty Women of Color in the Academy
- Target of Talent Program



ADVANCEMENT

- Making the Chair Fit InclusiveVT Conversations
- Scholarships (500 applications)
- Gifts to SOAR and OID



EDUCATION

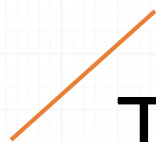
Since July 2019:

17 micro-learning videos

16 presenters

**14 Insights have downloadable
discussion guides**

1,210 total views are counted to date
(5/14/20)



THANK YOU!

Questions