

# The InclusiveVT IMPACT

*Ut Prosim (That I May Serve):  
Anyone. Anywhere. Anytime.*

20  
22

Vision - A just, equitable, and inclusive community at Virginia Tech

Mission - Advancing a just, equitable, and inclusive community by building capacity for transformational change across the institution.



## Faculty Women of Color in the Academy National Conference (FWCA)

The leading professional development conference for women of color in higher education.

Nearly

2000  
Attendees



The Future Faculty Diversity Program is an exciting and rewarding four-day program designed to increase the representation of traditionally underrepresented faculty in strategic priority populations in the United States, including American Indian/ Alaska Native, African American/Black, Hispanic/Latinx, and Native Hawaiian/ Pacific Islander.

FACULTY DIVERSITY INCREASE  
6.4% to 8.4%  
2016 TO 2021

29 New Faculty  
Members Hired  
since 2020



IN 2021 - 2022

SOAR CONNECTED  
NEARLY

A holistic support program dedicated to welcoming and retaining underrepresented minority students at Virginia Tech and promoting their success through campus collaborations.

2,000  
STUDENTS



BLACK  
COLLEGE  
INSTITUTE  
Pre-College Academic  
Leadership Program

BCI CONTRIBUTED TO AN INCREASE  
IN BLACK AND AFRICAN AMERICAN  
STUDENTS AT VT FROM

3.9% to 8.9%

The Black College Institute is an academic summer enrichment program by Virginia Tech. It hosts talented, high-achieving and academically curious rising high school juniors and seniors.

DIVERSITY EDUCATION  
AND ENGAGEMENT

3,535

Attendance for

FALL 2021	SPRING 2022	SUMMER 2022
1543	1401	591



Top Colleges for Diversity



INCLUSION AND DIVERSITY  
VIRGINIA TECH



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## CULTURAL AND COMMUNITY CENTERS (CCC)

### AMERICAN INDIAN & INDIGENOUS COMMUNITY CENTER (AIICC)



The American Indian and Indigenous Community Center (AIICC) serves as a community gathering area and study space.

**963**  
ATTENDEES

Total across  
2021 - 2022  
programs

**30**  
TOTAL  
PROGRAMS



ACEC  
ASIAN CULTURAL ENGAGEMENT CENTER AT VIRGINIA TECH

The ACEC's mission is to advocate for the Asian Pacific Islander Desi American (APIDA) communities, including Virginia Tech faculty, staff, students, and alumni.

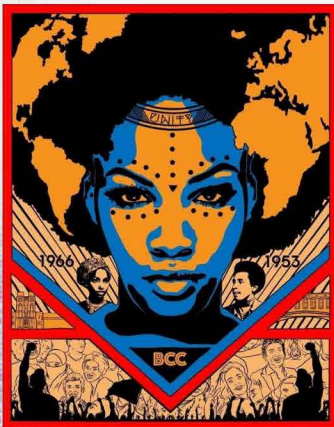
**2500**

Number of  
attendees across  
2021 - 2022  
programs

**72+**

Number of  
events across  
2021 - 2022

### Black Cultural Center (BCC)



The BCC opened in 1991 as a support and educational resource for Black students and the entire VT community. Programs and services focus on expanding awareness of Black cultures and experiences in Africa and the African Diaspora.

**125+**

Number of  
programs across  
2021 - 2022

**3500+**

Estimated #of  
attendees  
2021 - 2022

### EL CENTRO

ADVANCING THE VIRGINIA TECH LATINX COMMUNITY

**1700**

Number of  
attendees across  
2021 - 2022

**31+**

Number of  
events across  
2021 - 2022

El Centro is the Cultural and Community Center for the Latinx community at Virginia Tech. This is a support space for all the people that identify themselves as Latinos or Hispanos, for the people interested in our culture, and for all our allies.



The LGBTQ+ Resource Center aims to advance, through education and advocacy, the rights and well-being of all Virginia Tech LGBTQ+ communities.

**549**

Total #of  
attendees across  
2021 - 2022  
events

**64**

Attendees Completed  
VirTual Safe Zone  
15wk Training Sessions



INCLUSION AND DIVERSITY  
VIRGINIA TECH

