Faculty Women Of Color In The Academy National Conference

Virtual Event
APRIL 9-11, 2021

Keynote Speakers:
Dr. Bettina Love
Dr. France Córdova

CONNECT. SUPPORT. EMPOWER.
Dear Colleagues,

I am delighted that Virginia Tech is hosting the ninth annual Faculty Women of Color in the Academy Conference. We aim to help women connect, support each other, and leave empowered to continue to succeed in the academy. The national planning committee has created a dynamic program with keynotes, workshops, and networking sessions. This is an opportunity for women of color to come together to uplift one another and build lasting professional connections that will strengthen our communities.

We are excited about this year’s virtual program presented on the CVENT Crowd Compass platform. Our 2021 lineup includes an assortment of dynamic speakers, workshops, panels, and much more! Look forward to three days of diverse workshops based on our conference tracks: Career Development, Leadership, Personal Well-Being, and Scholar Activism. Get excited for Saturday’s two keynote speakers: Dr. Bettina Love and Dr. France Cordova.

In response to requests for more sessions about women in leadership positions, we are once again offering a panel of Women of Color presidents representing diverse academic institutions. We are pleased to have Dr. Ana Mari Cauce, University of Washington; Dr. Francine McNairy, President Emeritus of Millersville University; and Dr. Astrid S. Tuminez, Utah Valley University as panelists.

Workshops and posters prepared and delivered by our community of scholars complement our keynote speakers. Once again, we are pleased to offer a pre-conference academic writing retreat led by Dr. Michelle Boyd of Inkwell Academic Writing Retreats.

An event of this kind is not possible without the collaborative efforts of our conference planning team, as well as our institutional sponsors. The 2021 Platinum Sponsors include: Butler University, Clemson University, Emory University, James Madison University – Center for Faculty Innovation, New York University, Oklahoma State University, Tulane University, University of Alabama, University of Chicago, University of Georgia, University of Tennessee Chattanooga, University of Tennessee Knoxville College of Social Work, and Virginia Tech – Pamplin College of Business.

We also have received incredible support from our gold, silver, and bronze sponsors, as well. This conference would not be possible without the support of institutions across the country. I am grateful to each institutional sponsor and to each of you for taking time to attend this conference.

Thank you so much,

Menah Pratt-Clarke
Vice President for Strategic Affairs and Diversity, Virginia Tech

#FWCA2021  #SheConnects  #She Supports  #She Empowers  #She Matters
Facebook @VTFWCA | Instagram @FWCA_VT | Twitter @FWCA_VT
Friday, April 9

8:00 am - 5:00 pm  Poster Exhibition & On-Demand Workshops

1:00 pm - 4:00 pm  Academic Writing Retreat  
Dr. Michelle Boyd of InkWell Academic Writing Retreats

5:00 pm - 6:00 pm  Conference Kick-Off  
Featuring Building Re-Flexibility and Community of Strength Through Yogic Movement  
Dr. Pallavi Chhabra

6:00 pm - 7:00 pm  Pre-Conference Networking Happy Hour

Saturday, April 10

8:00 am - 5:00 pm  Poster Exhibition & On-Demand Workshops

8:00 am - 9:00 am  Personal Well-Being Hour  
But First! Self-Care: Creating A Radical Shift in Planning Your Day  
Dr. Phyllicia Taylor & LaTanya White  
Having What Matters: Financial Challenges and Opportunities for Women of Color  
Judy Polyne

9:00 am - 10:00 am  Leadership Hour  
What you see, 3’s: Color, Competencies, Character  
Dr. Amelia Hart  
Tapping into the Power of WOC Leadership: Legacy, Strategies for Success and Advancement in Higher Education  
Dr. Karen Jackson-Weaver

10:00 am - 11:00 am  Career Development Hour  
When No is Better than Yes: How to Negotiate for What You Want While Maintaining Important Relationships and Remaining Sane.  
Michele Williams  
Taming the Full Bull: Strategies to Battle Gender Inequity in the Academy  
Dr. Erin Lynch
Saturday continued

11:00 am - 12:00 pm  Scholar Activism Hour

Re-imagining the WOC Academic: Lessons from a Pandemic/Social Justice Moment
Dr. Monet Roberts

“Shake What Your Mama Gave You”: WOC Faculty Using Our Positionality to Shake Up the World
Dr. Denise McLane-Davison & Dr. Kimberly Hardy

12:00 pm - 12:30 pm  Opening Performance
Angela’s Pulse

12:30 pm - 1:45 pm  Opening Keynote: Dr. Bettina Love

Dr. Bettina L. Love is an award-winning author and Associate Professor of Educational Theory & Practice at the University of Georgia. She is one of the field’s most esteemed educational researchers in the areas of how anti-blackness operates in schools, Hip Hop education, and urban education. Her work is also concerned with how teachers and schools working with parents and communities can build communal, civically engaged schools rooted in intersectional social justice for the goal of equitable classrooms.

For her work in the field, in 2016, Dr. Love was named the Nasir Jones Hip hop Fellow at the Hutchins Center for African and African American Research at Harvard University. She is also the creator of the Hip Hop civics curriculum GET FREE. In April of 2017, Dr. Love participated in a one-on-one public lecture with bell hooks focused on the liberatory education practices of Black and Brown children. In 2018, Georgia’s House of Representatives presented Dr. Love with a resolution for her impact on the field of education.

Dr. Love is a sought-after public speaker on a range of topics, including: antiblackness in schools, Hip Hop education, Black girlhood, queer youth, Hip Hop feminism, art-based education to foster youth civic engagement, and issues of diversity and inclusion. In 2014, she was invited to the White House Research Conference on Girls to discuss her work focused on the lives of Black girls. In addition, she is the inaugural recipient of the Michael F. Adams award (2014) from the University of Georgia. She has also provided commentary for various news outlets including NPR, The Guardian, and the Atlanta Journal Constitution.

She is the author of the books We Want To Do More Than Survive: Abolitionist Teaching and the Pursuit of Educational Freedom and Hip Hop’s Li’l Sistas Speak: Negotiating Hip Hop Identities and Politics in the New South. Her work has appeared in numerous books and journals, including the English Journal, Urban Education, The Urban Review, and Journal of LGBT Youth. In 2017, Dr. Love edited a special issue of the Journal of Lesbian Studies focused on the identities, gender performances, and pedagogical practices of Black and Brown lesbian educators.

https://bettinalove.com/about
2021 Faculty Women Of Color In The Academy National Conference

Saturday continued

1:45 pm - 2:30 pm  Networking Lunch Break

2:30 pm - 4:00 pm  President’s Panel

- Dr. Ana Mari Cauce
  President
  University of Washington

- Dr. Francine McNairy
  President Emeritus
  Millersville University

- Dr. Astrid Tuminez
  President
  Utah Valley University

4:15 pm - 5:00 pm  Closing Keynote: Dr. France Córdova

Dr. France Córdova was born in Paris, France, the eldest of twelve children. Her mother was Irish-American and her father was Mexican-American. Over the course of her career, Córdova has served as a leader in science, higher education, and government. After earning a bachelor’s degree from Stanford University, she continued her studies at Caltech, where she graduated with a PhD in physics. Córdova went on to work at Los Alamos National Laboratory before joining The Pennsylvania State University as a faculty member and the head of the department of astronomy and astrophysics. From 1993 to 1996, she was NASA’s chief scientist; at the time, she was the youngest person to hold the position and the first woman to do so. Upon leaving the space agency, Córdova returned to higher education, serving as vice chancellor for research and professor of physics at University of California, Santa Barbara; chancellor and distinguished professor of physics and astronomy at University of California, Riverside; and president of Purdue University, as the first woman to lead the institution. She was named one of the 80 Elite Hispanic Women by Hispanic Business Magazine. In 2014, Córdova was appointed by President Obama to lead the NSF, where she oversaw an $8.3 billion enterprise and established initiatives promoting scientific discovery, technological innovation, and STEM education until March, 2020.

5:00 pm - 5:30 pm  Zenobia L. Hikes Woman of Color in the Academy Awards & Closing
  FWCA Selection Committee

5:30 pm - 6:00 pm  Final Performance
  Angela’s Pulse

6:00 pm - 7:00 pm  Conference Social: Cocktails & Conversations
Sunday, April 11

8:00 am - 5:00 pm  Poster Exhibition & On-Demand Workshops

10:00 am - 2:00 pm  Live Workshops

Round 1 Live Workshop: 10:00 am EST

Career Development  Creating and Navigating Mentoring Relationships: Centering the Empowerment of Diverse Voices  
Dr. Cerise L. Glenn

Leadership  Alleviating Compassion Fatigue: Tools for Teaching in Tumultuous Times  
Dr. Sandra L. Guzman Foster, Dr. Deepi Kharod, & Dr. Joan Labay-Marquez

Personal Well-Being  Bringing your “M.A.G.I.C.” Back: Balancing the Virtual Classroom and Self care  
Dr. Y. Falami Devoe

Scholar Activism  When Deaf and Hearing Women of Color in the Academy Collaborate: Signing Sisterhood and Documenting History  
Dr. Sandra Jowers-Barber

Personal Well-Being  Motherschooling in the Academy  
Dr. Jenaka Lewis, Dr. Tébia Glass, Dr. Kaja Dunn, Dr. Kendra Jason, & Dr. Candace Brown

Round 2 Live Workshop: 11:00 am EST

Career Development  From Here to There: Mapping Your Skills and Experiences for Successful Job, Career, or Education Transition  
Dr. Africa Hands

Leadership  COVID-19 Crisis Communication Challenges, Course Comments, Considerations, and Call for C-Change  
Dr. Marie Allsopp

Personal Well-Being  We Matter: Navigating Life in Academia as an Educator of Color  
Dr. Tamika Grimes & Dr. Marsha Rutledge

Scholar Activism  Triple Threat: New Women of Color in the Academy  
Kinda Abdus-Saboor, Esq., Dr. Violette Cloud, Lysette Romero Cordova, Esq., Sherley Cruz, Esq., & Veroniza C. Gonzales-Zamora, Esq.

Personal Well-Being  Self Reflexive Practices to Develop Self-Efficacy and Promote Existential and Spiritual Wellbeing  
Dr. Karen Foli & Dr. Nasreen Lalani
### Round 3 Live Workshop: 12:00 pm EST

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<th>Category</th>
<th>Title</th>
<th>Facilitator(s)</th>
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<tbody>
<tr>
<td>Career Development</td>
<td>Opportunities for Engagement with Overseas Institutions Through the Fulbright Specialist Program</td>
<td>Dr. Amirah Nelson</td>
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<tr>
<td>Leadership</td>
<td>Decolonizing the Self as an Immigrant: A Deanship Journey</td>
<td>Dr. Mary Anne Alabanza Akers</td>
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<td>Personal Well-Being</td>
<td>Burnout Prevention Strategies for Professor Mamas</td>
<td>Dr. Keisha Paxton</td>
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<td>Scholar Activism</td>
<td>Respectability Politics: Kamala Harris, Cardi.B, and Meghan the Stallion</td>
<td>Dr. Felecia Harris</td>
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<tr>
<td>Personal Well-Being</td>
<td>Heart Posture: More than Steps, Self-Care, and Strategies</td>
<td>Dr. Sabrina Cherry</td>
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### Round 4 Live Workshop: 1:00 pm EST

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<tr>
<td>Career Development</td>
<td>Letters from the Editor: Ideas and Insights for and Effective Scholarship Strategy</td>
<td>Kimberly Hardy &amp; Tanya Smith Brice</td>
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<tr>
<td>Leadership</td>
<td>Supporting the Advancement of Black Women in the Academy: What a Twitter Chat Revealed</td>
<td>Dr. Narketta Sparkman-Key &amp; Dr. Deanne Canford-Wesley</td>
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<tr>
<td>Personal Well-Being</td>
<td>Making Time to Reflect and Laugh: Practical Ways to Dulcify Everyday Anxieties</td>
<td>Dr. Cynthia Nicholson &amp; Dr. Denelle Wallace</td>
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<td>Scholar Activism</td>
<td>Dismantling the Status Quo: Women, Communication, and Civic Action</td>
<td>Dr. Tiffany J. Bell, Dr. Carolyn Calloway-Thomas, Dr. Tina Harris, Mzilikazi KonA, &amp; Dr. Eddah M. Mutua</td>
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<tr>
<td>Career Development</td>
<td>Daunting and Isolating: A Case Study Assessing Equity in Promotion and Tenure for Latina Faculty</td>
<td>Monica Montoya &amp; Anna Nelson</td>
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### On Demand Workshops (Friday - Sunday)

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<tr>
<td>Career Development</td>
<td>Writing a Killer Faculty Application</td>
<td>Ronke Olabisi &amp; Anna Nelson</td>
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<tr>
<td>Scholar Activism</td>
<td>Data and Strategies: Recruiting and retaining Women of Color Faculty</td>
<td>Karen Jackson, Anna K. Lee, Maya Corneille, &amp; Babby Banks</td>
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<tr>
<td>Scholar Activism</td>
<td>Scholar-Activism and the Academy: Using Media Scholarship and Content to Create Social Change</td>
<td>Nsenga Burton, Dr. Beretta Smith-Shomade, Dehanza Rogers, &amp; Dr. Tina Harris</td>
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Poster Exhibition (Friday - Sunday)

Lifting as You Climb, The Power of Mentoring
Lilcelia Williams

Managing Mental Health and Wellness as a FWOC During the Days of COVID-19
Dr. Tiffany Stoner-Harris & Dr. Asabi Dean

UNLV Libraries’ Peer Mentor Cohort: A Model for Successful Allyship and Support Amongst Women Faculty
Ruby Nugent

Conference Leadership

Menah Pratt Clarke, Conference Founder
Erica Cooper, 2021 Conference Director
Chatrice Barnes, 2021 Conference Co-Director

National Committee

Rosite Delgado, University of Tennessee at Chattanooga
Regina Dixon - Reeves, University of Chicago
Dawn X. Henderson, University of North Carolina - Chapel Hill
Liza Hita, Arizona State University
Tambra O. Jackson, Indiana University
Terri Jett, Butler University
Angela Joyner, Radford University
Kathy Lu, Virginia Tech
Jody Thompson Marshall, University of North Carolina - Charlotte

Eugenia Millender, Florida State University
Vernease Miller, Pfeiffer University
Mercedes Ramírez Fernández, University of Rochester
Glenda Scales, Virginia Tech
Rhondda Thomas, Clemson University
Karen Jackson Weaver, New York University
Andrea Williams, The Ohio State University
Chris Taylor, University of Alabama Birmingham
## Sponsors

### Platinum
- Butler University
- Clemson University
- Emory University
- James Madison University
- Center for Faculty Innovation
- New York University
- Oklahoma State University
- Tulane University
- University of Alabama
- University of Chicago
- University of Georgia
- University of Tennessee Chattanooga
- University of Tennessee Knoxville
- College of Social Work
- Virginia Tech
- Pamplin College of Business

### Gold
- Arizona State University
- Faculty Women of Color Caucus
- Carilion Clinic/ Virginia Tech Carilion School of Medicine
- Louisiana State University
- Manship School of Mass Communication
- The Ohio State University
- The Women's Place
- Purdue University
- Virginia Tech College of Agriculture and Life Sciences
- Virginia Tech
- College of Liberal Arts and Human Sciences
- Virginia Tech
- College of Science
- Virginia Tech
- Graduate School
- Virginia Tech
- Mechanical Engineering
- Virginia Tech
- School of Education
- Winston Salem State University

### Silver
- Fresno State
- Old Dominion University
- Radford University
- Rochester Institute for Technology
- UNC Greensboro
- School of Health and Human Sciences
- Virginia – Maryland College of Veterinary Medicine
- Virginia Tech
- College of Architecture and Urban Studies
- Virginia Tech
- College of Natural Resources and Environment

### Bronze
- The PhD Project
The University of Chicago is a proud sponsor of the 2021 Faculty Women of Color in the Academy Conference

“The University of Chicago’s commitment to diversity is central to our mission of discovery.”
- Robert J. Zimmer, President

To learn more about our efforts to promote diversity and inclusion at the University of Chicago, please see:

diversity.uchicago.edu

Or contact the Office of the Provost, at 773-795-5432
Honoring Our Faculty
Women of Color

Camille Hall
Implementing diversity, equity, and inclusion

Andrea Joseph
Advancing racial equity in schools

Patricia Bamwine
Researching grief and bereavement

Sybil Schroeder
Mentoring students through field placement services

Carmen Foster
Engaging students through the Coalition of Black Social Workers

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Inspiring the next generation of leaders and scholars

DEGREE PROGRAMS
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MSSW CERTIFICATES
Veterinary|Trauma|Gerontology|Forensic

SOCIAL WORKS.
www.csw.utk.edu
Advancing gender equity at The Ohio State University for staff and faculty through culture change, leadership training, policy development, and annual reporting.
At the Pamplin College of Business, we are committed to driving change by educating and empowering our community members to effectively lead in a pluralistic society. We are dedicated to fostering a civil and collegial academic and work environment where diversity and inclusive practices are strategic & intentional.

“I am happy to be a part of Pamplin because Pamplin recognizes the value proposition of diversity and inclusion and strives to embody a standard of excellence in every area.”

Masters Programs: Accounting & Information Systems | Business Analytics | Hospitality & Tourism Management | Information Technology (online) | Marketing | MBA programs to fit your needs (Part-time, Executive, Professional)

Ph.D. in Business: Accounting & Information Systems | Business Information Technology | Finance | Hospitality & Tourism Management | Management | Marketing | Executive Business Research

Executive Programs: Cybersecurity Risk | Entrepreneurship | Meeting and Event Professionals Certificate

https://pamplin.vt.edu
We exist to center and elevate the collective Black voice and experience at Butler University.

We strive to lead the disruption and continued dismantling of systemic racism.

We will cultivate the collective Black strengths to build and maintain a more inclusive community.

Learn more about our initiative at https://www.butler.edu/blackaffairshub.
A University of Choice

Embrace diversity and inclusion as a path to excellence and societal change
Please visit these web and social media sites to learn more!

- **AAAD Studies Center**: [https://www.jmu.edu/africana/](https://www.jmu.edu/africana/) or JMU AAAD-African, African American, and Diaspora Studies on Facebook.
- **Center for Faculty Innovation**: [www.jmu.edu/cfi](http://www.jmu.edu/cfi) or JMU Center for Faculty Innovation on Facebook.
- **Madison Hispanic Caucus**: [https://www.jmu.edu/mhc/](https://www.jmu.edu/mhc/)
- **Sisters in Session**: Sisters In Session-JMU on Facebook; read more about us in this [Madison Magazine article](https://www.jmu.edu/mhc/).
Purdue University offers an inclusive campus where faculty, students and staff are empowered to succeed. Proven as a center of academic excellence and achievement across every field of endeavor, we are equally committed to making Giant Leaps in diversity of thought and backgrounds. When we embrace our differences, we change the world.

Also attending: Andrea F. Barber-Dansby, Ximena Bernal, Nadia E. Brown, Natasha T. Duncan, Jeneen S. Fields, Jennifer Freeman Marshall, Tiffany Lyle, Maria I. Marshall
We need **EVERYONE** to tackle the complex problems before us.

**WE NEED YOU. JOIN US.**

Dr. Tina M. Harris
Internationally Renowned Interracial Communication Scholar

LSU.EDU/MANSHP
Clemson University has been ranked a top public university in *U.S. News & World Report* for 13 consecutive years and continues to build accolades all across the country.

Resting on 1,400 acres in the foothills of the Blue Ridge Mountains, Clemson is nestled along the shoreline of Lake Hartwell as well as its own forestland. Clemson is ranked in the highest research university category by the Carnegie Classification of Institutions of Higher Education, with the R1 designation of doctoral universities. That activity, and more, ranges across seven colleges:

- College of Architecture, Arts and Humanities.
- College of Agriculture, Forestry and Life Sciences.
- College of Behavioral, Social and Health Sciences.
- Wilbur O. and Ann Powers College of Business.
- College of Education.
- College of Engineering, Computing and Applied Sciences.
- College of Science.

**STUDENTS**

| UNDERGRADUATE STUDENTS | 20,868 |
| GRADUATE STUDENTS | 5,538 |
| STUDENT-TO-FACULTY RATIO | 16:1 |

**COURSES**

| MAJORS | 80+ |
| MINORS | 80+ |
| GRADUATE DEGREE PROGRAMS | 130+ |

**RESEARCH**

| EXTERNALLY FUNDED RESEARCH AWARDS FOR FISCAL YEAR 2020 | $118M |
| RESEARCH EXPENDITURES FOR FISCAL YEAR 2020 | $105M |
| SINCE 2015, CLEMSON HAS RECEIVED 46 major research projects WITH A COMBINED VALUE OF $220M |

**OFFICE OF INCLUSION AND EQUITY**

| PROGRAMS AND INITIATIVES CREATED TO PROMOTE OUR DIVERSE CAMPUS | 30+ |
| COMMISSIONS DEDICATED TO DIVERSITY, INCLUSION AND ACCESSIBILITY | 6 |

** Dedicated facility IN THE HARVEY AND LUCINDA GANTT MULTICULTURAL CENTER**

clemson.edu
clemson.edu/inclusion
For three decades Nikki Giovanni has inspired our students
For even longer she has inspired the world

CELEBRATING FACULTY WOMEN OF COLOR

College of Liberal Arts and Human Sciences

Impacting the Human Experience

UNC GREENSBORO
School of Health and Human Sciences

Proud to support the professional development skills and promotion of self-care for faculty Women of Color in HHS!

Virginia-Maryland College of Veterinary Medicine

vetmed.vt.edu
Carol Anderson. Her book One Person, No Vote was longlisted for the National Book Award and lays bare the policies that have impeded Black progress in America from 1865 to our combustible present.

Pearl Dowe. An expert on African American women’s political ambition and public leadership, she is on the advisory board of the Kamala Harris Project.

Tayari Jones. Her most recent novel, An American Marriage, won an NAACP Image Award and appeared on Barack Obama’s summer reading list and year-end roundup.

Zanthia Wiley. She is an infectious disease specialist working tirelessly to ensure that underrepresented communities have the information they need to trust getting the COVID-19 vaccine.

That’s the short list. Take a deeper look at the depth of Emory’s faculty.

links.emory.edu/teaching
2021 Platinum Sponsors

Dr. Lisa Coleman & Dr. Karen Jackson-Weaver

salute

The Faculty Women of Color in the Academy National Conference
for promoting diversity, inclusion, equity and excellence in higher education
MEET DR. ALEXIS SMITH WASHINGTON.
Growing up in Queens, New York she didn’t know much about Oklahoma State University. That changed when she came to Stillwater in 2012. What she found was a vibrant and welcoming community where she could thrive.

Now a tenured professor and senior inclusion officer for OSU’s Spears School of Business, she is using her expertise to enhance OSU’s culture of inclusion and inspiring future leaders to take an inclusive approach to business and life.

That’s how we build Cowboys.

READ DR. WASHINGTON’S STORY AT okla.st/dr-washington
Diversity, Equity and Inclusion (DE&I) Advisory Committee for Students, Staff, and Faculty will be a thought-partner to foster open and transparent communication with college senior leadership, working to promote and make progress on strategic priorities related to diversity, equity and inclusion. The committee will also promote connections and alignment of needs, priorities, and goals of students, staff, and faculty across the college, stressing the importance of, and the college’s collective commitment to, this work.

Learn more at www.caus.vt.edu.
Removing barriers to education.

THAT’S OUR COMMITMENT.

Recognizing and appreciating the value of diversity and cross-cultural understanding is critical to the University of Georgia's mission. For seven consecutive years, we have been recognized for our efforts to provide an inclusive, welcoming environment for our entire campus community.

There’s more work to be done, and we’re committed to doing it.

news.uga.edu/diversity
Institutions of higher education have the power to transform lives. At Tulane, this begins by making our academic community a more inclusive and supportive home for all. Equity, diversity, and inclusion are hallmarks of a great university committed to creating a more equitable and inclusive future. This is the university Tulane aspires to be. We have made progress toward this goal in recent years, but we must do more - much more.

Meaningful change will require the engagement and contributions of all Tulanians- each of us is challenged to address our behaviors, practices and systems. Our progress requires us to be humble, open-hearted and willing to learn from the past mistakes and indifference to build a better tomorrow. Regardless of our skin color, our socioeconomic background or other perceived differences, we have a shared destiny, common humanity, and a better future that we can only reach by working together.

Anneliese Singh serves as Associate Provost for Faculty Development and Diversity/Chief Diversity Officer at Tulane University and is a Professor in the School of Social Work and has a joint appointment in the Department of Psychology. Dr. Singh’s research and advocacy explores the resilience, trauma, and identity development experiences of queer and trans people, with a focus on young people and BIPOC people. Anneliese is the author of The Queer and Trans Resilience Workbook and The Racial Healing Handbook.
WE CELEBRATE
each physician, faculty member and student who make our organizations better places to learn and practice.

AT VTCSOM AND CARILION CLINIC, everyone is welcomed, respected, supported and valued.

Winston-Salem State University supports the 9th Annual Faculty Women of Color Conference

Winston-Salem State University
"Enter Learn, Depart to Serve"
Winston-Salem, NC
WWW.WSSU.EDU
In February 1956, through the support of Attorneys Arthur Shores and Thurgood Marshall, Autherine Lucy Foster became the first African-American student to be admitted and enroll at an all-white public school or university in Alabama. She remained on the UA campus for three days, yet her courageous acts opened the door for many others to follow.

In 2019, The University of Alabama acknowledged the leadership and bravery of Mrs. Foster by awarding her an honorary doctorate. Coleman Coliseum rose to their feet applauding this American activist for making The University of Alabama truly “one for all.”

THE UNIVERSITY OF ALABAMA

Where Legends Are Made & Doors Are Opened.
SEE YOU IN DC

for the 10th annual Faculty Women of Color in the Academy National Conference!

More information coming soon!