

OFFICE FOR INCLUSION AND DIVERSITY: FALL 2018 PROGRAMS

ADVANCING THE HUMAN CONDITION SYMPOSIUM

400+
Attendees



The three day symposium brought together more than 400 Virginia Tech faculty, staff, and students to converse and grapple with inequity and social disparity from multidisciplinary perspectives. The symposium included 18 sessions on topics ranging from the opioid epidemic and global population health, to food systems and technological innovations.

DIVERSITYEDU UPDATE

STUDENTS COMPLETIONS



98.7%

UNDERGRADS

90.5%

GRADS

Faculty Search
Committees

588
Completions

Search Committee Chair and
Diversity Advocate training

176
Completions

DIVERSE PROFESSIONALS NETWORK

50+
Attendees



The New River and Roanoke Valleys Diverse Professionals Network™ (DPN). This organization and gathering promotes community building and networking for underrepresented minority professionals working and living in the Blacksburg, Christiansburg, Radford, and Roanoke areas.

DIVERSITY SUMMIT 2017

150+
Attendees



The Diversity Summit gathers diversity and inclusion stakeholders from across campus to reinvigorate our collective efforts around the Inclusive VT mission and its diversity strategic goals. Dr. Luisa Havens, the recently appointed Vice Provost for Enrollment Management, is the morning keynote.

UNIVERSITIES, PUBLIC MEMORY, AND THE BUILT ENVIRONMENT

40+
Attendees



The Office for Inclusion and Diversity and the Department of Geography held a teach in on Universities, Public Memory, and the Built Environment. Guest speakers from the University of Tennessee, Derek Alderman, professor of Geography and Jordan Brasher, graduate student, discussed, public memory, struggles over the naming and significance of historic places, and heritage tourism in the U.S. South.

INCLUSIVEVT WEEK 2017

150+
Attendees



The Office for Inclusion and Diversity held the inaugural InclusiveVT Week on September 11-15, 2017. On Monday, in partnership with Virginia Tech Rec Sports, sunrise yoga was held on the Drillfield. Students participated in this free event and focused on reflecting inward, balancing academic life with social life, and how to be their best selves. On that day, Hokie Wellness students spend time in reflection by the Duck Pond and to attend Mindful Mondays.

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES/ MINORITY SERVING INSTITUTIONS RESEARCH SUMMIT

200+
Attendees



The inaugural campus-wide two day summit sponsored by the Office for Inclusion and Diversity (OID), the Graduate School, and the Office of Research and Innovation brought together more than 200 faculty members and students for networking with Virginia Tech faculty, researchers, students, and administrators.

GUEST LECTURER DR. MARYBETH GASMAN

Dr. Marybeth Gasman, Judy & Howard Berkowitz Professor of Education in the Graduate School of Education at the University of Pennsylvania, led a campus-wide lecture that was open to faculty and students. She also delivered workshops to the InclusiveVT Executive Council, the Advance InclusiveVT Committee, and other advancement professionals on issues of inclusion and diversity.

LIFE SCIENCE MENTORING PROGRAM WORKSHOP

40+
Attendees



This semester the Life Science Mentoring Program held a Research Presentation Workshop. With this workshop we will have a 5 Virginia Tech Faculty professors, in different fields of science, present their current research to our current mentors and mentee LSMP participants.

OFFICE FOR INCLUSION AND DIVERSITY: SPRING 2017 PROGRAMS

INCLUSIVEVT EXECUTIVE COUNCIL

The purpose of this council is to support the university's vision and framework for inclusion and diversity and to oversee accountability for achieving strategic goals. InclusiveVT's four institutional goals are:

1. Institutionalizing structures to promote sustainable transformation
2. Increasing faculty, staff, and student diversity
3. Ensuring a welcoming, affirming, safe, and accessible campus climate
4. Advancing the research, teaching, and service mission through inclusive excellence

PRINCIPLES OF COMMUNITY

In March, we celebrated #VTUnfinished Part Two *Principles of Community Week*. The week's events continued the #VTUnfinished initiative from Fall 2017, which encouraged speaking respectfully across differences in our community.

Congrats to our Principles of Community award winners:



Betty Watts
Staff Winner



Randy Grayson
Faculty Winner

INCLUSIVE PEDAGOGY SERIES



41 Faculty from the College of Science and the School of Visual Arts developed strategies for technology use, classroom layout, and rubric design to create bridges rather than barriers in addressing the needs of all students.

DIVERSITYEDU UPDATE



The Board of Visitors approved a resolution requiring all entering students to complete the online education program before registering for second-semester classes.

PARTNERSHIP WITH VIRGINIA STATE UNIVERSITY



Following the first HBCU Summit attended by 10 HBCU institutions, Virginia Tech and Virginia State Univ. have embarked upon an intentional, sustainable, and mutually beneficial relationship to advance their shared land-grant missions.

PRE-COLLEGE PROGRAMS: ADVANCING PROJECT 2022

EXPLOREVT
45+ Attendees



65+ Attendees

This summer, Virginia Tech hosted two pre-college programs for underrepresented high school students, *ExploreVT* and the *Black College Institute*. These residential programs introduced students to college life at Virginia Tech and to VT alumni from underrepresented populations

DISABILITY ALLIANCE UPDATE



Students, staff, and faculty discussed accommodations, ADA education and training, and access needs at a conversation hosted by the Disability Alliance.

VIRGINIA TECH TRIBAL SUMMIT

Virginia Tech invited representatives from the eleven Virginia Indian Tribes to the Virginia Tech Tribal Summit. Chiefs met with President Sands, Native at VT students, representatives from faculty, caucus and administration representatives.



WOMEN CONVERSATIONS

300+
Attendees



Throughout the semester, we worked with the Women's Alliance to host a series of five conversations with women doctoral students, instructional and research faculty, tenured and tenure-track faculty, administrative/professional faculty, and staff.

FACULTY WOMEN OF COLOR IN THE ACADEMY NATIONAL CONFERENCE

450+
Attendees



FWCA attendees came from all over the country, some as far as New York and California. Prof. Lucinda Roy was awarded the Zenobia L. Hikes Woman of Color in the Academy Award, honoring the legacy of former vice president for Student Affairs Zenobia Lawrence Hikes. Key-notes speakers included VT Distinguished Prof. Nikki Giovanni, Prof. Emerita Henrietta Mann and Melissa Harris-Perry.

ALL-GENDER RESTROOMS ARE NOW ON CAMPUS!



Thanks to tireless efforts from student organizers and Trans-Space, there are now facilities in Squires Student Center and the Graduate Life Center!

PATHWAYS UPDATE



University Council has approved the addition of Critical Analysis of Equity and Identity in the United States as a core outcome area of the Pathways general education curriculum. Beginning in Fall 2018, all Virginia Tech undergraduate students will be required to take a course that addresses complex issues of domestic diversity and equality.